

PROCEEDINGS OF THE PRINCIPAL, SRI A.S.N.M. GOVERNMENT COLLEGE (A), PALAKOL, WEST GODAVARI DISTRICT

PRESENT: Dr. T. Raja Rajeswari, M.Sc., M.Phil, Ph.D.,

Rc. No: 2/ICC/2023-24

Date: 07-08-2023

Sub: Sri A.S.N.M. Govt. College (A), Palakol, W.G.District – Formation of Internal Complaints Committee for the two academic years 2023-24 & 2024-25 – Orders – Issued -- Reg.

Ref: D.O No: F.91-3/2020 (GS), Dated: 10-07-2022 of the UGC, New Delhi.

ORDER:

The Internal Complaints Committee for the two academic years 2023-24 & 2024-25 is constituted with the following staff members. The committee shall meet as often as may be needed and appropriate.

S.No	Name of the Committee	Convenor	Members
1	Internal Complaints Committee	Smt N.V.R.D. Padmalatha, Contract Lecturer in Physics	1. Smt B.K.V. Rama Lakshmi, CF in Mathematics 2. Dr. V.D.V. Vijaya Lakshmi, CF in Economics 3. Smt M. Indira, Record Asst 4. P. Bhanu Sri, III B.Sc MPCs 5. Ch. Prasanna, II B.Com (CA)

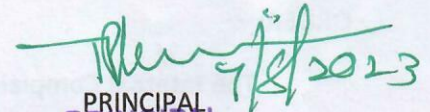
Objectives of the Committee:

- Prevent discrimination and sexual harassment, by promoting gender, amity among the students and employees.
- Make recommendations to the management for changes / elaboration in the rules for students in the prospectus and Bye-Laws to make them gender just and to laid down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
- Deal with cases of discrimination and sexual harassment against women in a time bound manner, aiming at ensuring support services to the victimized and termination of harassment.

The following is also sexual harassment and is covered by the committee:

- Eve-teasing.
- Unsavory remarks.
- Jokes causing or likely to cause awkwardness or embarrassment.
- Innuendos and taunts.
- Gender based insults or sexist remarks.

- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- Touching or brushing against any part of the body and the like.
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
- Forcible physical touch or molestation and
- Physical confinement against one's will and other act likely to violate one's privacy.

 7/8/2023

PRINCIPAL
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Sri A.S.N.M. GOVT. COLLEGE (A)
PALAKOL-534 260, W.G.DIST

To

- 1) Smt N.V.R.D. Padmalatha, CF in Physics and Convener, Internal Complaints Committee
- 2) For Circulation to the members of the Internal Complaints Committee
- 3) Principal copy

Received copy

